

Federal-State Unemployment Compensation (UC) Legislative Seminar – Online Training

Course Overview

The U.S. Department of Labor’s (USDOL), Employment and Training Administration (ETA)’s Office of Unemployment Insurance (OUI) is required to ensure conformity and compliance of state unemployment compensation (UC) law, regulations, rules, and operations with Federal law. OUI developed an online training course to enable Federal and state UC staff to have year-round, self-paced access to training about Federal law requirements for UC programs and the Federal legislative review process.

Course Objectives

- To explain and describe federal law requirements;
- To explain, describe and illustrate the Legislative Review and Conformity process;
- To review federal UC laws;
- To improve communications between OUI and states in the Legislative Review process;
- To review Unemployment Insurance Program Letters (UIPLs) and other dept. issuances; and
- To support the states in developing, enacting, and implementing their state UC laws.

Course Lessons

1. Introduction to Unemployment Compensation (UC)
2. History of the Federal-State UC Program
3. Federal Conformity and Compliance Process
4. Coverage and FUTA Payroll Tax
5. Experience Rating
6. Benefit Standards
7. Immediate Deposit and Withdrawal Standards
8. Title XII Advances
9. Administration and Payment When Due
10. Appeals
11. Confidentiality and Disclosure

Each of these lessons is designed to be understood as a standalone unit, not necessarily relying on the content of the other lessons, although some topics may be better understood by participants if previous lessons have been completed.

Target Audience

The training course targets state UI directors, commissioners, deputy directors, agency counsel, legislative liaisons, and anyone in the agency directly involved in the policymaking process that can influence the content of legislation affecting state UI laws and regulations.

Duration

The eleven self-guided online lessons will be available for viewing from the ITSC Learning Center on the ITSC members-only website. Certain audiences, upon approval from the OUI Division of Legislation personnel will be invited to a more formal training where the online lessons are paced over a set period of time and are combined with live web conferencing sessions to encourage discussions and questions.

Location

The eleven self-guided online lessons are available for viewing from the ITSC Learning Center on the ITSC members-only website www.itsc.org. To access the online materials, go to the Members Login section of the ITSC site and click “Contact the ITSC Webmaster.” Provide your name and email address and please state that you would like to access the Legislative Seminar Online Training.